



2018
ANNUAL REPORT



CONTENTS

Chair's Report.....	4
Chief Executive Officer's Report.....	6
Community Netball Manager's Report.....	8
Performance Manager's Report.....	10
Magic Report	12
Roll of Honour	14
Awards	16
Financial Statements	17
People	26
Partners.....	27

CENTRES

Cambridge, Eastern Waikato,
 Gisborne, Trust Waikato Hamilton City,
 Harbourside, Hauraki Plains,
 Kawerau, TrustPower Maniapoto,
 Matamata, Mercury Bay, Morrinsville,
 Opotiki, TrustPower Otorohanga,
 Paeroa, Putaruru, Rotorua,
 TrustPower Taumarunui, Taupo,
 Te Aroha, Paperplus Te Awamutu,
 Te Puke, Thames, Tokoroa,
 Waihi, Whakatane

CHAIR'S REPORT

As we look forward to 2019, there is a sense it will be a time of revitalisation for our Zone. The past two years have certainly challenged both the Board and Management. Despite the challenges we have faced, the Board is pleased to report that the hard-work and dedication by us all throughout the Zone, has enabled us to reset and shape a more solid platform, that will allow the Zone to move forward.

Therefore, it is pleasing to present an Annual Report that shows continued improvement, although we still have a way to go before we reach the targets that the Board is aiming to achieve. However, we are now in a better position to deliver our strategic intent which is 'to build a strong and resilient organisation focussed on enhancing the lives of many through the game we all enjoy'.

As I reflect back on 2018, there were many memorable moments and a few many still talk about. One that stands out is the Hobbiton Movie Set Cup game: a life-size reconstruction of a Hobbit hole welcomed us as we entered the arena; the colourful atmosphere with people dressed as the Middle Earth characters we have come to love; and the unique carved wood trophy presented at the end of the game. Then there was the impressive Awards Dinner we held at the end of the season; a night full of glamour where we had the opportunity to acknowledge the outstanding contribution so many dedicated people throughout our Zone continue to make. Although Magic may not have been at the top of the ANZ Premiership table, our wonderful WBOP team did so in the Beko Netball League. The Magic and WBOP games throughout the Zone drew terrific crowds, which shows that the wider community strongly backs our teams and supports the game.

A personal highlight was initiating our Zone Awards and staging our first Zone-wide awards function. To be able to recognise Monica Leggat, Taini Jamison, Casey Kopua and Laura Langman at the 2018 AGM was an honour for me as Zone Chair. It was a pleasure to attend the Awards Dinner in August, celebrating the myriad of achievements and efforts of such a diverse range of contributors to our sport in the Zone. To cap off a highly productive year, Splice Construction became naming sponsor of Magic.

Our Board has developed into a strong and dedicated team, that continues to work for the betterment of the Zone. Its aim over the coming years is to become financially secure; believing that the Netball movement doesn't end when the whistle is blown at the end of the 'game' or the end of the season. For Board members, our wider community is paramount. Many throughout our Zone are involved in all aspects of the sport, including coaching and mentoring girls and young women in schools and clubs around the country. At the same time, our past and current elite netball players continue to volunteer their time to encourage the continual development of the sport in New Zealand. We believe Netball is delivering considerable value to girls, and young people, their families and communities, well beyond the sport. It does this through building self-esteem, resilience and strength, developing leadership potential, working in and with a team, and giving young people a sense of belonging, not to mention enhancing individual's strategic thinking and social skills. These qualities support the development of key life skills.

We all know the coach plays a key role both on and off the court in a team sport. So, while we have now welcomed Amigene Metcalfe to the role of Splice Construction Magic Head Coach, and Mary-Jane Araroa as Assistant Coach, the Board wants to acknowledge the great work Margaret Forsyth did,

building a young team, developing their skillsets and above all setting the discipline required today at top level sports.

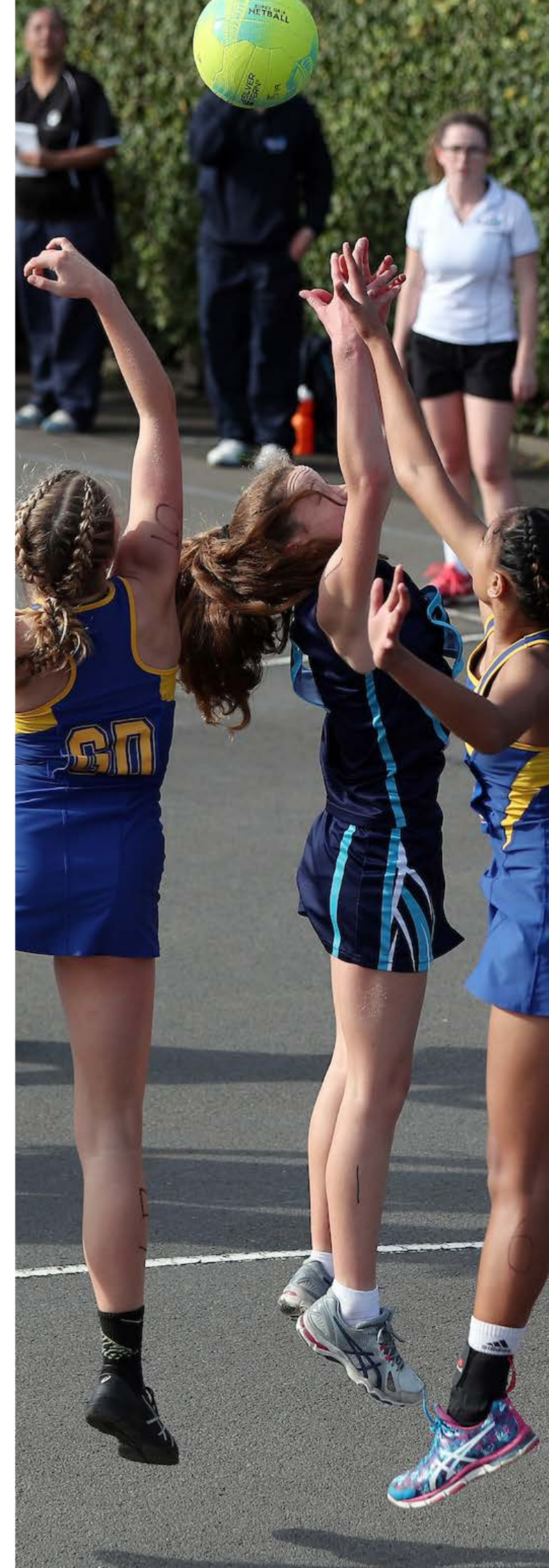
One of the challenges for us all is the need to seek greater equity within the funding streams. We need to encourage and promote Women's sports and the value it brings. The dream is that one day funding will be more equitably distributed.

For our Management team, under the leadership of Rohan West, funding will therefore remain a major challenge. This team needs commending, as it has worked tirelessly meeting the day-to-day challenges head on and driving the organisation forward. Likewise, the dedicated Board comprising individuals with diverse, yet complimentary capabilities, has continued to steer the organisation forward as it focuses on building a sustainable Zone. Its together that the Board and Management, working with our 25 Netball Centres, that we will continue to enhance Netball at grassroots and through our endeavours will encourage up and coming Netballers to reach their full capability.

Although a strong oversight and administrative team working collaboratively lies at the heart of what we do, it is through our many sponsors and volunteers that we can make this happen. To them all, on behalf of your Board, we recognise the valued contribution you all make, and I say a big thanks to each and every one of you.

In closing, I believe that we have a strong and united team, and we, the Board, Management, Centres, volunteers and sponsors, are all driven and focussed on ensuring our Zone is truly Magic, and together we can and will make it happen.

DR BEV EDLIN
CHAIR



CHIEF EXECUTIVE OFFICER'S REPORT

For Netball Waikato Bay of Plenty, 2018 could be described as seeing stability versus change; structure versus flux; direction versus drift.

2016 and 2017 was a period of constant change, so the whole Zone welcomed a period of stability and clarity of direction and focus. Relationships with the Netball Centres improved, and their adoption of national and Zone initiatives grew significantly. A major highlight at the grassroots level, being nearly 200 secondary school aged umpires across the Zone undertaking Introduction to Umpiring courses.

The 2018 ANZ Premiership season was quite a mixed bag, with some outstanding performances, however, significant injuries to a number of starters ultimately torpedoed the season. Off court, substantial progress was made, with game attendances increasing by 38% over 2017 and nine new or returning sponsors committing to support the organisation. We created a little bit of NZ sporting history, with our innovative partnership with Hobbiton Movie Set, that brought a slice of Middle Earth to Claudelands Arena. Three players made the Silver Ferns squads (Kelly Jury, Casey Kopua and Samantha Sinclair), and one in the New Zealand A and Fast5 Ferns (Monica Falkner).

The Beko Netball League was a real highlight of the year, with the WBOP team gelling quickly and playing some excellent netball on their way to a top placed finish in the round robin phase, clocking up 8 wins and 2 losses. Although stumbling at the final hurdle to a powerful and slick Central team in the BNL Final, the WBOP team made huge strides throughout the season, under the expert guidance of Head Coach Mary-Jane Araroa and Assistant Coach Rebecca Gabel. Congratulations to WBOP Captain, Simmon Howe, for being named BNL Player of the Season.

The Zone's player performance pathway "Magic in the Making" continued to give opportunities for the Zone's emerging talent to grow and develop.

The Level 2 programme targets up to 40 players throughout the season to support their development and improvement with the view to breaking into the WBOP Beko squad at trials in September. The highlight of the year for this squad was a combined training session and game against the ACT Academy squad (aligned to Greater Western Sydney Giants). The 2019 Beko squad comprises of two players who came through the 2018 Level 2 programme.

The Level 1 programme works with up to 60 players from across the Zone, who attend a 1-day camp in Tokoroa as an introduction to the Netball NZ profiling system. The programme also includes umpire development. Along with a battery of tests, the players had a range of position and unit sessions, led by some of the best coaches from across the Zone, and supported by Magic players Kelly Jury, Ariana Cable-Dixon, Lisa Mather, Kelsey McPhee and Jenna O'Sullivan.

Strong school performances were a feature of the year with 6 of the top 15 schools at UNISS hailing from the WBOP Zone (Hamilton Girls, St Paul's, Trident, St Peter's, Morrinsville and Waikato Diocesan) and four WBOP players identified in the A Grade Tournament team. One of our schools finished in the top 10 of the NZSS Champs (7th – Hamilton Girls High School).

2018 saw the adoption of a range of awards designed to recognise the incredible efforts of so many people in the support and promotion of netball across the Zone. At our AGM in March, we issued the first ever Zone Life Memberships and Service Awards to Monica Leggat and Taini Jamison (Life Members), and Casey Kopua and Laura Langman (Service Awards). In late August, the Zone staged, for the first time ever, a combined Zone-wide awards event. Combining awards for Magic, the WBOP Beko team and community netball, it was a true celebration of netball across all 50,000km² of the Zone. Such was the success of the evening, the event will be cemented in the Zone calendar.

As the year drew to a close, a number of our staff and volunteers were recognised by Netball New Zealand: Kuini Thompson won Volunteer Coach of the Year, Ella Higgins won Volunteer Youth of the Year, Kim Hunt won Coach Developer of the Year, and Debbie Fuller was named Silver Ferns Assistant Coach and Fast5 Ferns Head Coach.

The financial results saw a \$58,000 deficit, which was an improvement on the previous year, so we are tracking in the right direction. The result, however, was significantly down on the original forecast, due on us not being able to fully replace the revenue lost from the departure of APL as a major sponsor and the Waikato DHB cutting back on non-clinical expenditure, part of which funded our Community Netball programme in 2017.

Our wonderful family of sponsors, partners and funders continues to grow, and we acknowledge their support and generosity. With over 25 sponsors, suppliers and commercial partners and 12 grant funding partners, our family of organisational supporters grew by 25% in 2018. Late in 2018 we announced a new naming rights partner for Magic, with the team named 'Splice Construction Magic' for 2019 ANZ Premiership. We warmly welcome Graeme and Diane Rush and the whole Splice Construction team to our family. Netball New Zealand continued its support of the Zone throughout 2018, especially towards the end of the financial year, when the aforementioned drop in planned revenue became a reality.

Thanks to the Zone Board for another year of passion, dedication and clarity of thinking. We made significant strides this year in governance, financial oversight, and strategic planning, that will set the Zone up extremely well for the future. The Zone staff have been brilliant this past year, benefiting from the stability and sense of direction and positive work environment and culture. There were few new appointments throughout the year and one notable



departure, that of Magic Head Coach Margaret Forsyth. A true legend of the sport and a long-time member of the Zone staff, we wish Margaret well in her next challenge.

From a personal perspective, going through a full year and a complete netball season has significantly helped me gain a greater understanding of the many stakeholders in the Zone, the peaks and valleys of a season, and the challenges the organisation and sport faces. We made significant progress across numerous aspects in 2018 and have set ourselves up to be even stronger in 2019.

ROHAN WEST
CHIEF EXECUTIVE OFFICER

COMMUNITY NETBALL MANAGER'S REPORT

Growing MAGIC in our Communities

The year of 2018 in the Netball WBOP Community space saw several new staff join the team as the structure and funding developed together. Moving away from 'generalised' Netball Development Officers across the Zone and into specialised positions within teams has supported the plan to increase capability in the key areas of Junior, Coach and Umpire development, along with the new NetballSmart programme.

Thanks go to the dedicated staff in the community team who lead their netball space with knowledge and expertise and actively demonstrate their enthusiasm and passion for the game of netball with endless energy. We continue to work towards long term funding for these positions to ensure we can sustain the high quality of staff and output which ensures consistency across all areas of the Community space.

MOTHEREARTH futureFERNs (MEFF)

Centre endorsements saw 19 of the 25 Centres successfully achieve this status (running some or all age groups). These Centres display a strong ethos with player development at age appropriate levels and run the programme according to the MEFF concept. A decrease in participation numbers in Yr 1 and 2 has seen the Zone establish a plan around different ways of running this age group in 2019 – including Satellites and School connected programmes.

The Year 7 and 8 Player Development Programme (PDP) has been a new initiative for 2018. Centres running this structured extension programme have seen fantastic benefits as more players at this age group have participated, learnt the skills, developed their own game and competed in festivals and tournaments. We applaud those Centres who provide more opportunities for their young people to play the game at this age group instead of restricting numbers by selecting just a few players in rep teams.

COACH DEVELOPMENT

An amazing number of coaches attended workshops in 2018:

- » 753 Coaches attended Foundation Coaching Workshops
- » 304 Coaches attended CCA Level 1 workshops
- » 75 Coaches attended CCA Level 2 workshops

A total of 1,132 coaches involved in formalised training – being delivered by three Zone Coaching staff and Independent Coach Developers.

To support Coaches to apply their skills, "Live" coach support has been introduced, with great success. Coaches who took up the offer of Coach Developers attending training sessions and going court-side to observe them in action have noted the huge difference this has made to their coaching. There are great opportunities for 2019 in this 'informal' coach development space!

UMPIRE DEVELOPMENT

A strong message has come through the Voice of the Participant survey around the need to improve officiating within our game.

The Zone initiated a new Student Umpire programme to address the need for more young umpires and to ensure they are trained and supported as they take up the whistle. Thanks to the Schools and Centres who committed to this programme.

- » 129 students attended workshops
- » 46 students gained their Introduction to Umpiring award qualification

Membership data shows we have 503 accredited umpires across our Zone, with 17 new Zone Umpire awards and 1 new NZ award holder. Is this enough qualified Umpires to meet the needs of our 22,587 members in our 25 Centres? We need strong Centre Umpire development plans to support our officials in 2019.

NETBALLSMART

NetballSmart was introduced at the end of 2017, with all Zones appointing NetballSmart Development Officers by the beginning of 2018.

Intermediate school age groups were the key focus around educating and increasing awareness of injury prevention by using NetballSmart. A total of 27 Intermediate Schools received an individual NS session with 14 Centre or Zone events having NS included in these days – fantastic exposure for players, coaches, umpires and parents around the benefits of this programme.

MAGIC PLAYERS

Our Zone is extremely grateful for the support of our Magic team. Players and team management branch out of their training and playing arena to be part of our Community space – thanks for your support.

The challenge to "Grow the MAGIC in our Communities"

The Zone Community Team are committed to making that 'Magic' possible in the local Centre, Club and School netball environments. While increasing membership is paramount to ensure the sustainability of our game in our regions, we recognise that Centres run 'Business as Usual' activities as their core purpose.

In 2019, we challenge our Netballers Centres to try something new how can we support you to 'Do one thing different – to attract even more people across the ages into our wonderful sport of netball?'

Best wishes for a successful 2019 netball year.

ALISON WIERINGA
COMMUNITY NETBALL MANAGER



PERFORMANCE REPORT

BEKO SQUAD

The WBOP Beko team completed their best season to date, racking up eight wins and only two losses to finish the round robin competition as the top seeds going into the final, which was against the defending champions, Central. Despite a valiant effort from WBOP, Central were worthy winners, taking the game and the championship 62-53.

WBOP Captain, Simmon Howe, was named as the overall MVP for the Beko competition.

Beko National League Results 2018:

RND	OPPOSITION	SCORE	RECORD
1	Beat South	47-39	1-0
2	Beat Central	60-56	2-0
3	Beat Northern Comets	70-46	3-0
4	Lost to Mainland	54-61	3-1
5	Beat Mainland	66-50	4-1
6	Lost to Central	42-51	4-2
7	Beat Northern Marvels	55-52	5-2
8	Beat Northern Comets	66-50	6-2
9	Beat South	82-45	7-2
10	Beat Northern Marvels	72-49	8-2
Final	Lost to Central	53-62	8-3

Beko National League Team Staff and Squad

Staff: Mary Jane Araroa (Head Coach), Rebecca Gabel (Assistant Coach), Dairne Burns (Manager), Barrie Jennings (Strength and Conditioning Lead), Amanda Foster (Physiotherapist)

Squad: Simmon Howe (Captain), Lyanne Eukaliti, Lisa Mather, Kelsey McPhee, Jenna O'Sullivan, Emily Patterson, Hannah Riddle-Pelchen, Hannah Ridling, Harley Smith, Kiani Stevenson, Jaydi Taylor Chaffey, Georgia Tong, Emily Ussher, Khiarna Williams, Ali Wilshier.

Special mention to Courtney Elliott, who started the season as a member of the WBOP BNL squad, played for Magic in the ANZ Premiership Pre-Season Tournament in Otaki, and so impressed there, was contracted to Southern Steel as injury cover, ending up with a champions medal. Congratulations Courtney.

Since the end of the 2018 Beko National League, a new management team has been appointed, with Rebecca Gabel stepping up to Head Coach, Sonya Noble returning as Assistant Coach and Dairne Burns continuing as Team Manager. Trials were held in September, involving over 60 athletes. An off-season training squad of 20 started meeting on a weekly basis, as the 2019 BNL starts in early March.

NNZ'S NATIONAL DEVELOPMENT CAMP

In January, nine of our Zone secondary school athletes were selected for a 5 day development camp run by Netball New Zealand. NWBOP was also well represented in the management team with MJ Araroa as Head Coach, Rebecca Gabel and Maylene Meroiti attending as Apprentice Coaches and Amanda Foster as Physiotherapist. Later in the year, two WBOP players (Khiarna Williams and Georgie Edgecombe) were named in the NZ Secondary School team that travelled to Canberra for international matches.

LEVEL 2 PERFORMANCE SQUAD

The purpose of the Level 2 Performance Programme is to optimise the development of individual, strength and conditioning, sports psychology skills, positional and tactical understanding, team and competition skills to support athletes to transition into the BEKO environment.

Athletes participate in a year-round individualised netball programme, that includes sessions with the BEKO squad and games against other teams. Up to 40 athletes were selected from the 2018 BEKO trial, from Level 1 camps and from Zone and Netball NZ tournaments.

LEVEL 1 PERFORMANCE SQUAD

The purpose of the Level 1 programme is to introduce athletes to the Netball NZ profiling system that makes them aware of the pre-elite netball skills and benchmarks required to manage increased physical and mental demands. The level 1 programme targets the Under 17 age group as well as developing umpires.

Up to 50 players throughout the NWBOP Zone were invited for the Performance Level 1 Squad from Magic Zone selectors at the following tournaments: Zone Cluster Tournaments, and Netball NZ's U17, UNISS and NZ Secondary Schools Tournaments.

TECT UNDER 15'S DEVELOPMENT - HARBOURSIDE

We secured support from TECT for another round of funding to deliver the second year of the Tauranga based U15 and U16 Netball Performance programme. This included players from High Schools in from the greater Te Puke, Tauranga to Waihi Beach area including Harbourside Netball Centre. The overall purpose is to improve netball specific skills and overall athleticism.

The content of the programme aims to optimise the development of a netball specific programme that includes individual conditioning, positional coaching and competition skills that are required to grow individual skills.

The long-term success of the programme will be measured with the view that by the time the players are 18 years of age they are confident and capable to compete at the pre-elite level of netball (this includes representative U19 teams, NZ Secondary schools, NZ U21 teams, Magic, Beko and Magic training partner opportunities).

The delivery of Year 2 of the programme started in November 2018 and concludes at the end of March 2019 when players continue with netball programmes

in their schools. The programme includes weekly athletic conditioning sessions with netball fundamental skills and game play. On the 2nd of March the squad will come together for a day camp. Details of the planning process, delivery and funding proposals will be shared with the Zone at upcoming forums.

PERFORMANCE UMPIRING

In 2018 the performance umpires and their coaches continued their alignment with the player squads.

Level 1

- » Jessica Clark, Hamilton City
- » Julie Domingue, Harbourside – gained NZ Theory
- » Connor Pascoe, Harbourside – gained NZ Theory
- » Kira Morrison, Hamilton City – Appointed to NP Under 15 Tournament, gained NZ Theory
- » Coach Rose Powdrell

Level 2

- » Andrea Hall, Hamilton City - Appointed to NNZ Under 17 Tournament
- » Shelly Harrison, Hamilton City – Appointed to NNZ Under 17 Tournament
- » Ella Higgins, Cambridge – Appointed to NNZ Under 17 Tournament
- » Melanie Twyford, Te Awamutu – Appointed to NNZ Under 17 Tournament but withdrew due to injury
- » Wirihana Wilson, Eastern Waikato – Reserve Umpire Final NNZ Under 19, Umpired final at UNISS, and NZSS Championships
- » Coach Pam Clayton

Level 3 NNZ Watch List

- » Ashlee Numa, Hamilton City – Appointed to NNZ Under 19 and NZ SS Championships
- » Darne Rawiri, Hamilton City – Appointed to NNZ Under 19 Tournament – withdrew through injury
- » Coach Colleen Law

RUTH AITKEN AND DEBBIE FULLER PERFORMANCE MANAGERS

MAGIC REPORT

MAGIC TEAM VISION STATEMENTS:

“Win the Moment” and
“Take Pride in the Fight”

FOUR PILLARS:

1. FUFO

The intent to be the best version of yourself

2. Magic Moments

Protect each other

3. Mana Wahine

Build your mana by lifting each other up

4. Have a blast

Grow relationships so we can enjoy the small things

CORE VALUES:

Wairua, Family, Hard Work.

Taking our core values from 2017 and building on these with 2 key vision statements and 4 guiding pillars, there were high hopes for the 2018 squad. The team building camp in Papamoa set the platform for all we wanted to achieve as well as an opportunity to learn more about each other.

We retained the services of core players in Casey Kopua (Captain), Samantha Sinclair (Vice Captain) and Lenize Potgieter. Returning to support them was Kelly Jury, Monica Falkner, Amorangi Malesala, Ariana Cable Dixon and Sydney Fraser. Katherine Levien returned to Magic and we welcomed newcomers Kate Lloyd and Hayley Saunders. It was a team with a good mix of experience and youth, and it was promising to have retained so many from the previous year.

During our pre-season preparation, Sydney Fraser suffered another season ending injury which saw Lisa Mather elevated from WBOP BEKO to the Magic side. Unfortunately, this would be the first of three season ending injuries – Kelly Jury with a dislocated shoulder in Round 2 and Casey Kopua with a torn plantar fascia in Round 10. There were some promising performances through the middle part of the season but these injuries certainly impacted on performance and on court leadership.

On the positive side, the training partners – Harley Smith, Hannah Ridling and Lisa Mather all had opportunities to gain ANZ Premiership experience and Jenna O’Sullivan from the WBOP BEKO side also gained two caps at the end of the season.

Of the management team, all personnel were retained from 2017.

The results were not as we had hoped for the season, but two games stood out as highlights:

- » Round 9 Hobbiton Movie Set Cup match vs Northern Mystics – On and off court this was an exciting match with a great organisation wide effort to put on excellent entertainment for the fans and the netball community.
- » Round 15 vs Mainland Tactix – Whilst the result didn’t go our way, the team finished strongly and we had some of our highest statistics for the competition playing some positive netball rewarding the team’s hard work

There was some definite growth with individuals and 6 of the team were named in National squads or development programmes.

We look forward to a fresh start in 2019 with high hopes once again.

ROUND	RESULT	SCORE	RECORD
Round 1	Lost to Pulse	33-45	0-1
Round 2	Lost to Steel	60-64	0-2
Round 3	Lost to Pulse	46-61	0-3
Round 4	Beat Stars	64-53	1-3
Round 5	Beat Tactix	55-48	2-3
Round 6	Beat Tactix	48-47	3-3
Round 7	Beat Stars	64-61	4-3
Round 8	Lost to Pulse	48-63	4-4
Round 9	Beat Mystics	67-52	5-4
Round 10	Lost to Stars	51-56	5-5
Round 11	Lost to Steel	60-76	5-6
Round 12	Lost to Mystics	46-53	5-7
Round 13	Lost to Steel	58-75	5-8
Round 14	Lost to Mystics	44-62	5-9
Round 15	Lost to Tactix	60-62	5-10

MAGIC STAFF AND SQUAD

Staff: Margaret Forsyth (Head Coach), Amigene Metcalfe (Assistant Coach), Sandra Carter (Manager), Barrie Jennings (Strength and Conditioning Lead), Clarke Mackenzie (Physiotherapist), Shannon O’Donnell (Performance Analyst)

Squad: Casey Kopua (Captain), Samantha Sinclair (Vice-Captain), Ariana Cable-Dixon, Monica Falkner, Sydney Fraser, Kelly Jury, Katherine Levien, Kate Lloyd, Amorangi Malesala, Lisa Mather (contracted during season), Lenize Potgieter, Hayley Saunders





ROLL OF HONOUR

NEW ZEALAND REPRESENTATIVES

Silver Ferns

Kelly Jury
Casey Kopua (Training Squad)
Samantha Sinclair
Debbie Fuller (Assistant Coach)

New Zealand A

Monica Falkner

New Zealand Fast5 Ferns

Monica Falkner
Debbie Fuller (Head Coach)

New Zealand Secondary Schools

Georgie Edgecombe
Khiarna Williams
Mary-Jane Araroa (Head Coach)
Amanda Foster (Physiotherapist)

P2P Athletes (Pathway to Podium)

Khiarna Williams
Emily Ussher
Lisa Mather

OFFICIALS

Tania Fink
National Umpires Squad and International Identified Umpire

Ceri Hills
NNZ Under 19 and NZ B Endorsed

Ashlee Numa
NNZ Under 19 and NNZ Secondary Schools

Wirihana Wilson
NNZ Under 19 (Reserve Umpire on final) and NNZ Secondary Schools (Appointed to umpire the final) Events

Te Kaweora Enoka Barton
NZ Umpire Award and NNZ Under 17

Ruth Robinson
NNZ Under 17 and NZ B Award

Pam Clayton
NNZ Convenor of Umpire Selectors, NZ Umpire Coach Assessor, National Performance Reviewer Beko National League, Umpires Panel NZ Under 19, Under 17 and NNZ Secondary Schools, NZ Umpire Development Group, Appointed to develop umpiring as part of the Pacific Sporting Partnership in Samoa and Papua New Guinea

Colleen Law
NZ Umpire Coach Assessor, Appointed by NNZ to Coach the NWBOP Watch List umpires

Jan Teesdale
National Umpire Squad Coach, NZ Umpire Coach Assessor, International Umpire Panel - Appointed to the Commonwealth Games on the Gold Coast and Constellation Cup and Quad Series NZ, Umpires Panel Super Club, NZ Umpire Development Group

BENCH OFFICIALS AND STATISTICIANS

NNZ U19's:

Belinda Clark – Bench Convenor for the tournament
Edna Brown – Marker for the tournament
Josiena Mourits
Louise Bridgman
Janice Allen
Dianne Gillingham
Emma Smith
Jackie Smith
Joan Bathe-Taylor
Sandy Cassells
Anne Scott
Tere Muriwai

NZ Secondary School Championships:

Belinda Clark – Stats
Louise Bridgman – Stats

Internationals:

Edna Brown
Janice Allen
Josiena Mourits
Lillian Martin
Louise Bridgman
Tricia Watt – Stats
Belinda Clark – Stats
Joan Bathe-Taylor
Dianne Gillingham
Emma Smith

ANZ Premiership and Beko National League:

Ann Scott
Belinda Clark – Stats and Bench
Christine Clark
Dianne Gillingham
Edna Brown – Stats and Bench
Emma Smith
Hinerangi Kara
Jackie Smith
Janice Allen
Joan Bathe-Taylor
Josiena Morits
Lillian Martin
Louise Bridgman
Nina Smith
Tricia Watt – Stats
Sandy Cassells
Sheryl Barnfield
Tere Muriwai

National Qualified Bench Officials (New):

Sandy Cassells
Tere Muriwai
Ann Scott

National Qualified Bench Officials (Renewed)

Janice Allen
Louise Bridgman
Dianne Gillingham
Josiena Mourits

Zone Qualified Bench Officials (New):

Alyssa Upston

AWARDS

NNZ Service Award

Pam Clayton
Casey Kopua

NNZ Awards

Kuini Thompson *Volunteer Coach of the Year*
Ella Higgins *Volunteer Youth of the Year*
Kim Hunt *Coach Developer of the Year*

NWBOP Zone Life Members

Monica Leggat
Taini Jamison

NWBOP Zone Service Award

Casey Kopua
Laura Langman

NWBOP Awards Presented by SKYCITY Hamilton

Christine Healey *Hawaiian Airlines Volunteer of the Year*
Waikato Diocesan School *USL School of the Year*
Gisborne Netball Centre *Challenge Fuels Centre of the Year*
William Kopa *Gallagher Centre Umpire of the Year*
Raewyn Keene *Community Coach of the Year*
Hauraki Plains Netball Centre *Centre Initiative of the Year*
Wirihana Wilson *Talent Pathway Umpire of the Year*
Georgia Bodle *SKYCITY Hamilton Talent Pathway Most Improved Player*
Mary Jane Araroa *Performance Coach of the Year*
Jenna O'Sullivan *Hobbiton Movie Set WBOP Breakthrough Player of the Year*
Ali Wilshier *Burns Construction WBOP Player of the Year*
Samantha Sinclair *Bartercard WBOP Magic Members Player of the Year*
Casey Kopua *Haha Wine WBOP Magic Players Player of the Year*
Ariana Cable-Dixon *Claudlands WBOP Magic Most Improved Player*
Samantha Sinclair *Winger Hamilton WBOP Magic Player of the Year*

Sport Bay of Plenty Regional Awards Finalists

Mary Jane Araroa *Coach of the Year*
Khiarna Williams *Secondary School Sportswoman of the Year*

Sport Waikato Regional Awards Finalists

Belinda Clark *Official of the Year*
Ella Higgins *Official of the Year*
Monica Leggat *Recipient of the Hare Puke Leadership in Sport Award*

Sport Waikato District Award Winners

Kasey Nicholls *Secondary School Contribution to Sport (Hamilton City)*
Debbie Burge *Administrator of the Year (Matamata Piako)*
Emele Ezekiela *Official of the Year (Matamata Piako)*
Linley McMillan *Coach of the Year (Matamata Piako)*
Jo Butcher *Official of the Year (Otorohanga)*
Elias Scheres *Coach of the Year (South Waikato)*
Wirihana Wilson *Official of the Year (Waikato)*
Emily Ussher *Emerging Talent (Waikato)*
Linda Sprangers *Service to Sport (Waipa)*
Ella Higgins *Official of the Year (Waipa)*
Tui Anderson *Coach of the Year (Waitomo)*
Paige Coffin-Bell *Secondary Student Contribution to Sport (Waitomo)*
William Ball *Service to Sport (Waitomo)*

OTHER PERFORMANCES OF NOTE

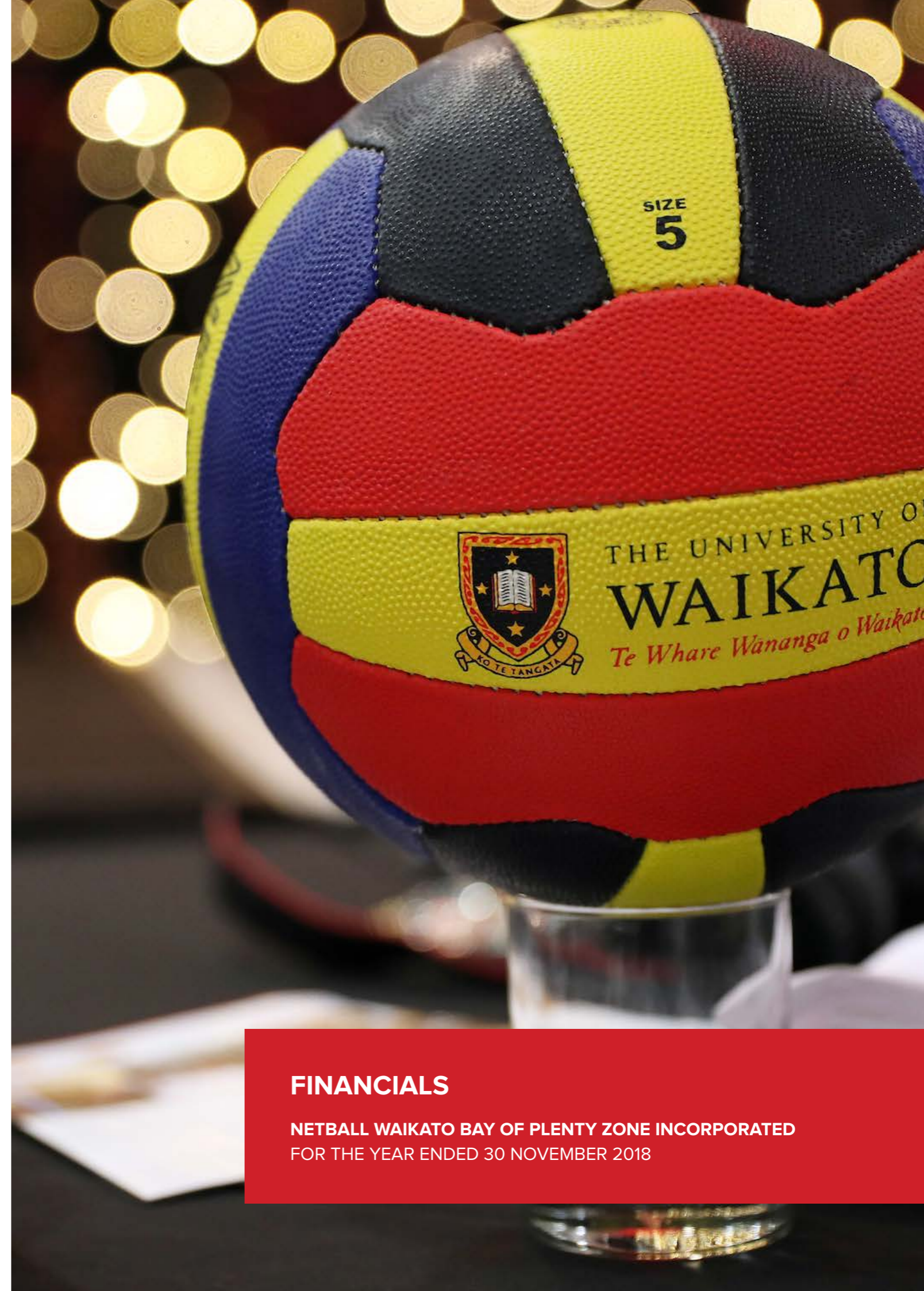
National Tournaments

NZ Secondary Schools

Hamilton Girls High School – 7th

UNISS

Hamilton Girls High School – 5th
St Paul's Collegiate – 10th



FINANCIALS

NETBALL WAIKATO BAY OF PLENTY ZONE INCORPORATED
FOR THE YEAR ENDED 30 NOVEMBER 2018

INDEPENDENT AUDITOR'S REPORT

To the members of Netball Waikato Bay of Plenty Zone Incorporated



REPORT ON THE SPECIAL PURPOSE FINANCIAL STATEMENTS

Opinion

In our opinion, the accompanying special purpose financial statements of Netball Waikato Bay of Plenty Zone (the incorporated society) on pages 20-24:

i. present, in all material respects the incorporated society's financial position as at 30 November 2018 and its financial performance for the year ended on that date in compliance with the accounting principles of accrual accounting and the double entry method of recording of financial statements.

We have audited the accompanying special purpose financial statements which comprise:

- the statement of financial position as at 30 November 2018;
- the statement of financial performance and movements in equity for the year then ended; and
- notes, including a summary of significant accounting policies and other explanatory information.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (New Zealand) ('ISAs (NZ)'). We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

We are independent of the incorporated society in accordance with Professional and Ethical Standard 1 (Revised) Code of Ethics for Assurance Practitioners issued by the New Zealand Auditing and Assurance

Standards Board and the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

Our responsibilities under ISAs (NZ) are further described in the auditor's responsibilities for the audit of the special purpose financial statements section of our report.

Other than in our capacity as auditor we have no relationship with, or interests in, the incorporated society.

EMPHASIS OF MATTER – BASIS OF ACCOUNTING

Without modifying our opinion, we draw attention to Note 1 to the special purpose financial statements, which describes the basis of accounting. The special purpose financial statements are prepared for the purpose of reporting to the members. As a result, the special purpose financial statements may not be suitable for another purpose. Our report is intended solely for Netball Waikato Bay of Plenty Zone Incorporated and should not be distributed by any parties other than Netball Waikato Bay of Plenty Zone Incorporated.

OTHER INFORMATION

The Board, on behalf of the incorporated society, are responsible for the other information included in the entity's Annual Report. Our opinion on the special purpose financial statements does not cover any other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the special purpose financial statements our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the

special purpose financial statements or our knowledge obtained in the audit or otherwise appears materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

USE OF THIS INDEPENDENT AUDITOR'S REPORT

This independent auditor's report is made solely to the members as a body. Our audit work has been undertaken so that we might state to the members those matters we are required to state to them in the independent auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the members as a body for our audit work, this independent auditor's report, or any of the opinions we have formed.

RESPONSIBILITIES OF THE BOARD FOR THE SPECIAL PURPOSE FINANCIAL STATEMENTS

The Board, on behalf of the incorporated society, are responsible for:

- » the preparation of the special purpose financial statements in accordance with the accounting principles of accrual accounting and the double entry method of recording of financial statements;
- » implementing necessary internal control to enable the preparation of a special purpose set of financial statements that is free from material misstatement, whether due to fraud or error; and
- » assessing the ability to continue as a going concern. This includes disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless they either intend to liquidate or to cease operations, or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE SPECIAL PURPOSE FINANCIAL STATEMENTS

Our objective is:

- » to obtain reasonable assurance about whether the special purpose financial statements as a whole are free from material misstatement, whether due to fraud or error; and
- » to issue an independent auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs NZ will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error. They are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these special purpose financial statements.

A further description of our responsibilities for the audit of these special purpose financial statements is located at the External Reporting Board (XRB) website at: <http://www.xrb.govt.nz/standards-for-assurance-practitioners/auditors-responsibilities/audit-report-8/>

This description forms part of our independent auditor's report.

KPMG, Auckland
25 February 2019

STATEMENT OF FINANCIAL PERFORMANCE

for the year ended 30 November 2018

	NOTES	NWBZI 2018 \$000	NWBZI 2017 \$000
Operating Revenue	3	2,699	2,429
Operating Expenses	3	2,757	2,497
Operating Surplus/(Deficit)		(58)	(68)
Net Surplus/(Deficit) for the Year		(58)	(68)

STATEMENT OF MOVEMENTS IN EQUITY

for the year ended 30 November 2018

	NWBZI 2018 \$000	NWBZI 2017 \$000
Members Equity at beginning of year	(399)	(331)
Operating Surplus/(Deficit) for year	(58)	(68)
Members Equity at end of year	(457)	(399)

The notes on pages 22-24 form part of, and should be read in conjunction with these financial statements.

STATEMENT OF FINANCIAL POSITION

as at 30 November 2018

	NOTES	NWBZI 2018 \$000	NWBZI 2017 \$000
Assets			
Cash and Short-Term Deposits		2	20
Accounts Receivable		138	75
Prepayments		46	36
Total Current Assets		186	131
Plant and Equipment	5	10	8
Total Non Current Assets		10	8
Total Assets		196	139
Members Equity			
		(457)	(399)
Liabilities			
Creditors and Accruals	4	209	215
Income Received in Advance		423	318
GST Payable		21	5
Total Liabilities		653	538
Total Equity and Liabilities		196	139

On behalf of the board



Bev Edlin (Board Chair)

Date: 25/02/2019

The notes on pages 22-24 form part of, and should be read in conjunction with these financial statements.

1. ACCOUNTING POLICIES

Basis of Reporting

Netball Waikato Bay of Plenty Zone Incorporated (NWBZI) is an Incorporated Society in New Zealand, incorporated in November 2012. NWBZI is a Public Benefit Entity. The special purpose financial statements have been prepared in accordance with s23(i) of the Incorporated Societies Act 1908.

The special purpose financial statements have been prepared applying the accounting principles of accrual accounting and the double entry method of recording of financial statements. The special purpose financial statements have been prepared on the basis of historical cost.

The financial statements comprise of Statement of Financial Position and Performance, Movements in Equity and accounting policies as well as the notes to these statements. The financial statements are presented in New Zealand Dollars (NZ\$).

Going Concern

The financial statements have been prepared on a going-concern basis, reflecting the Board's business plan which is being monitored monthly to ensure sufficient cashflow is available to pay liabilities as they fall due.

Goods and Services Tax

Figures shown in these financial statements are exclusive of GST, with the exception of accounts receivable and accounts payable.

Revenue Recognition

Revenue that does not relate to the current period is deferred on the statement of financial position as income received in advance until such time as it is appropriate to recognise the revenue.

Contra

Contra received is recognised as sponsorship revenue when amounts are quantifiable in terms of the sponsorship contract.

Accounts Receivable

Accounts Receivable are shown at an amount which represents their estimated realisable value.

Plant, Equipment and Depreciation

Plant and Equipment is stated at cost less accumulated depreciation. Plant and Equipment have been written off over their estimated useful lives on a straight line basis to calculate the depreciation charge for the period as follows:

Furniture and Fittings: 2-15 years

Other Equipment: 2-5 years

Uniforms

Uniforms are expensed at the time of purchase.

Taxation

NWBZI is a non-profit body for taxation purposes under section CW 46 of the Income Tax Act 2007 and as such no taxation is payable on the profit for the year.

Changes in Accounting Policies

There has been no change in accounting policies during the year and they have been applied on a consistent basis.

2. CONTINGENT LIABILITIES AND COMMITMENTS

	NWBZI 2018 \$000	NWBZI 2017 \$000
Commitments under non-cancellable operating leases		
Current	76	2
Non-current	36	3
Total operating lease commitments	112	5

The agreement for the car leases was unsigned at balance date.

3. OPERATING DEFICIT

	NWBZI 2018 \$000	NWBZI 2017 \$000
Operating deficit includes:		
Income		
Sponsorship	626	644
Grants	1,492	1,275
Expenses		
Audit Fees	1	1
Depreciation	7	9
Rental and operating lease expenses	183	166

Audit Fees have been paid via a sponsorship agreement between Netball New Zealand and KPMG. The exception is the NZCT audit.

4. CREDITORS AND ACCRUALS

	NWBZI 2018 \$000	NWBZI 2017 \$000
Trade Creditors	99	164
Accruals/Other Creditors	110	51
Total Creditors and Accruals	209	215

5. PLANT AND EQUIPMENT (\$000)

	NWBZI 2018				NWBZI 2017			
	Cost	Depn	Accum Depn	Book Value	Cost	Depn	Accum Depn	Book Value
Other Equipment	40	7	30	10	32	9	24	8
Total Plant and Equipment	40	7	30	10	32	9	24	8

6. OVERDRAFT FACILITIES

NNZ has guaranteed a \$100,000 overdraft facility for Netball Waikato Bay of Plenty Zone.

7. BOARD HONORARIA

There were no honoraria payments made to Board members in 2018. In 2017 the Board Chair received an honoraria payment of \$10k.

8. SUBSEQUENT EVENTS

There have been no events subsequent to balance date that would have a material impact on the financial statements.

9. RELATED PARTY TRANSACTIONS

There were no related party transactions in 2018 (2017: nil).



PEOPLE

BOARD MEMBERS

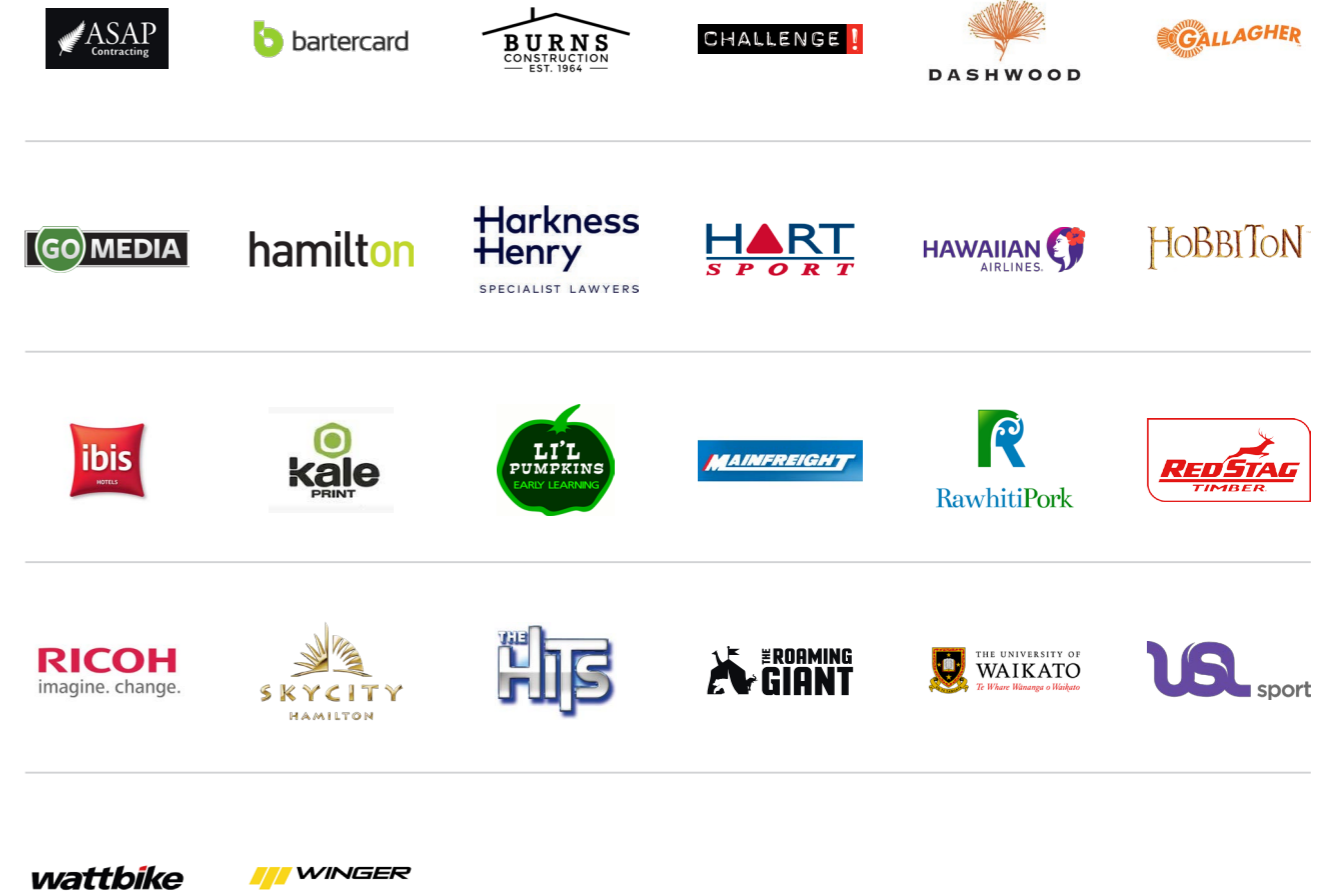
Dr Bev Edlin (Chair), Dr Wayne Beilby, Bryan Graham, Julie-Ann Hallett, Carole Maddix, Dr Judy Moreland, Karyn Vincent, Patrice Wynen

STAFF

2018 saw a significantly greater degree of stability in our staff positions. As of the end of 2018, the Zone had nine full-time and ten part-time staff.

Rohan West *CEO*
 Ruth Aitken *Performance Manager*
 Debbie Fuller *Performance Manager*
 Alison Wieringa *Community Netball Manager*
 Margaret Forsyth *Magic Head Coach (January-August)*
 Amigene Metcalfe *Magic Head Coach (September onwards)*
 Ashley Livingstone *Events and Communications Lead*
 Rachel Andrews *Finance and Funding Administrator*
 Grant Metcalfe *Commercial Manager (contractor)*
 Natalie Kelly *Events Administrator*
 Kim Hunt *Coach Lead*
 Jan Teesdale *Umpire Lead*
 Natasha Mtakwa *Junior and Youth Lead*
 Amanda Foster *NetballSmart Officer*
 Trudi Kemp *Coach Development Officer*
 Kim Higgie *Umpire Development Officer*
 Hikitia Gallagher *Umpire Development Officer*
 Rachel Davis *Coach Development Officer*
 Jo Martin *Junior Development Officer*
 Anita Lafferty *Community Netball Administrator*

THANKS TO OUR PARTNERS



THANKS TO OUR GRANT FUNDERS



