



REGULATIONS

OF

NETBALL WAIKATO BAY OF PLENTY
ZONE INCORPORATED

DECEMBER 2017

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1. GENERAL REGULATIONS

1.1 DEFINITIONS AND INTERPRETATIONS

1.1.1 The words and phrases used in these Regulations shall have the same meaning as defined and interpreted in the Constitution of the Zone, the NNZ Constitution and the NNZ Regulations (unless otherwise specified in these Regulations).

1.1.2 In addition to Regulation 1.1.1, the following words and phrases used in these Regulations shall mean as follows:

"Board" means the Zone Board.

"Constitution" means the constitution of the Zone.

"NNZ Board" means the board of NNZ.

"NNZ Constitution" means the constitution of NNZ.

"NNZ Regulations" means the regulations of NNZ.

"Regulation" or "Regulations" means a regulation or regulations contained in these Zone Regulations.

"Zone" means the Netball Waikato Bay of Plenty Zone covering the geographical area of New Zealand specified in the Constitution.

1.2 PLACE OF ZONE REGISTERED OFFICE

1.2.1 Under Rule 2 of the Constitution, the Board has determined that the place of the registered office of the Zone shall be at such place or places as determined by the Board and notified to the Registrar of Incorporated Societies as required from time to time.

1.3 NETBALL CENTRES

1.3.1 **Application for Membership as a Netball Centre:** Under Rule 6.2 of the Constitution, a group of at least ten (10) individuals in the Zone who wish to form a Netball Centre shall first apply to the Board. If the Board supports the application it shall forward the application to the NNZ Board which shall then determine the application under the NNZ Regulations.

1.3.2 The application in Regulation 1.3.1 shall state:

- (a) the names and number of proposed Individual Members;
- (b) the number of proposed Netball Teams;
- (c) the proposed name of the Netball Centre;

- (d) details about the financial position of the proposed Netball Centre including proposed budget, proposed management plan, funding sources, proposed capital and assets, and such other matters as the Board may request;
- (e) details about the administration structure of the proposed Netball Centre including providing proposed constitution and regulations, proposed staff/officials structure.

- 1.3.3** Upon receipt of an application under Regulation 1.3.1, the Board shall consider the application as soon as possible. It may request further information from the applicant(s). It may also make its own enquires including obtaining the views and information from other Netball Centres in the Zone.
- 1.3.4** The Board shall determine whether or not the application is accepted and advise the applicants in writing.
- 1.3.5** The Board shall then submit the application to the NNZ Board for determination as per Regulation 1.3.1.

Following receipt from the NNZ Board, approving an application to be a Netball Centre, the applicants shall, as soon as practicable take all the necessary steps to become registered as an incorporated society with a constitution that is consistent with the constitutions of the Zone and NNZ (it is recommended that Netball Centres use the template constitution for Netball Centres prepared by NNZ). Netball Centres must advise the Zone and NNZ when they have registered as an incorporated society and:

- (a) make payment to the Zone of any Membership Fee and other fees determined by it for the relevant year;
- (b) make payment to NNZ of the Membership Fee and other fees determined by it for the relevant year;
- (c) forward the register of its members to the Zone and NNZ; and
- (d) forward a copy of its Constitution to the Zone and NNZ and ensure it is filed with the Companies Office as an incorporated society.

- 1.3.6** Upon all of the conditions in Regulation 1.3.5 and the Constitution being met, and any specific conditions imposed by the NNZ Board under Regulation 1.3.6, the Netball Centre will become a member of the Zone and NNZ.

- 1.3.7 Register of Members:** Under Rule 10.1 of the Constitution the Board has determined that the following information shall be

obtained and held by each Netball Centre in the Zone on its register of members:

- (a) name of each Individual Member, School Team (if applicable), Club (if applicable), and members of the board of the Netball Centre, registered with it;
- (b) for each school team and club, the names of the coach, manager or other contact person;
- (c) contact address, phone and email (if available) for each of the members, Netball Centre board members and persons listed in (a) and (b);
- (d) class of membership for each of the members listed in (a);
- (e) for Individual Members, members on the Netball Centre's board and other individuals who are members of the Netball Centre, the occupations of each such person;
- (f) the date on which the member, director or official became a member of the Netball Centre;
- (g) coaching and qualifications of officials (if applicable); and
- (h) date of birth for Members.

1.3.8 The Netball Centre shall supply the information described in Regulation 1.3.8 to the Zone on the following dates:

- (a) on or before 31 May each year; and
- (b) within 30 days of a request in writing by the Zone Chief Executive to do so; and
- (c) within 30 days of any change, or of it being notified of any change, to the information.

1.3.9 Other Information: In addition to the information for the Register of Members, each Netball Centre shall supply to the Zone the following:

- (a) the names, addresses and contact details of the President/Chair, General Manager/Secretary (or equivalent positions) and the members of the board of the Netball Centre, by 31 March each year;
- (b) a copy of its annual report which shall include (a) the audited annual financial statements as required and (b) an annual report of the years' activities for the last financial year within a month of the Netball Centre's Annual General Meeting being held;

- (c) if either its constitution or regulations have been amended since 1 April in the previous year, a copy of such documents (including the amendments) within a month of the Netball Centre's Annual General Meeting being held;
- (d) number and class of membership of teams as listed on the Annual Membership Questionnaire by 31 May each year.
- (e) a written report where any member of the Netball Centre has its membership of the Netball Centre terminated for any reason. Such report to be provided within 7 days of such termination;
- (f) provide to the Zone the name of the Delegate/s which will represent it at the Zone General Meeting/s by no later than the due date as specified by the Zone Chief Executive;
- (g) any alterations to the Constitution or other remits for Zone General Meetings, by the due date as specified by the Zone Chief Executive;
- (h) any nominations for election of Zone Elected Board Members by the due date as specified by the Zone Chief Executive;

1.4 REGISTRATION REGULATION

1.4.1 The Board has determined that the following information shall be obtained and held by the Zone on its Register:

- (a) the name of each Netball Centre, each Individual Member, each member of the Zone Board and such other official positions within the Zone as the Zone considers appropriate e.g. Executive Director, if applicable, name of each School Team and Club.
- (b) for each Netball Centre, the names of the President/Chair, the Secretary/General Manager (or equivalent positions), the members on the Netball Centre's Board, and such other official positions as it considers appropriate eg Executive Director;
- (c) contact address and phone, email (if available), and facsimile (if available) for each of the members, directors and officials listed in (a) and (b);
- (d) class of membership (e.g. Individual Member, Life Member etc) for each of the members listed in (a);

- (e) for Individual Members, members on the Board and other individuals who are members of the Zone, the occupations of each such person;
- (f) the date on which the member, director or official became a member of the Zone;
- (g) coaching and qualifications of officials (if applicable); and
- (h) date of birth.

1.4.2 The Zone shall supply the information described in Regulation 1.4.1 to the NNZ Chief Executive on the following dates:

- (a) on or before 30 June each year; and
- (b) within 30 days of a request in writing by the NNZ Chief Executive to do so; and
- (c) within 30 days of any change, or of it being notified of any change, to the information.

1.4.3 Other Information: In addition to the information for the Register the Zone shall supply to NNZ the following:

- (a) the names, addresses and contact details of the Chair, Chief Executive (or equivalent positions) and the Members of the Board of the Zone, by 31 March each year and within 20 days of any change to such details;
- (b) the names, addresses and contact details of the President, Secretary (or equivalent positions) and the members of the Board of each Netball Centre within its Zone, by 31 March each year and within 20 days of any change to such details;
- (c) Two (2) copies of its Annual Report which shall include (a) the audited annual financial statements and (b) an Annual Report of the years' activities by 31 March each year;
- (d) A copy of the annual report as submitted by each Netball Centre within its Zone;
- (e) If either its or any of its Netball Centres' Constitution/s or Regulations have been amended since 1 April in the previous year, a copy of such documents (including the amendments) by 31 March each year; (Including filing with the Incorporated Societies)
- (f) number and class of membership of teams as listed on the annual membership questionnaire by 30 June each year;

- (g) a written report where any member of the Zone (including a Netball Centre) has its membership of the Zone terminated for any reason. Such report to be provided within 7 days of such termination;
- (h) provide to NNZ the names of the two (2) Delegates which will represent it, and, if applicable, the one (1) Delegate from a Netball Centre which is a member of the Zone, at the Annual General Meeting by the due date as specified by the NNZ Chief Executive;
- (i) any alterations to the NNZ Constitution or other remits or general business for Council Meetings, by the due date as specified by the NNZ Chief Executive; and
- (j) any nominations for election of NNZ Elected Board Members by the due date as specified by the NNZ Chief Executive.

1.4.4 By 31 May in each calendar year, every Netball Centre must provide the Zone with a register of its Individual Members who are registered in accordance with the Regulation. Any changes, deletions or additions to the Netball Centre's register or the individual member's details must be notified to the Zone within 30 days of being advised of the amendment by the member. On request the Zone shall provide NNZ with access to and use of information on its register and Netball Centre registers.

1.4.5 Registration of players: The Zone will abide by NNZ Regulation 1.6.2 to fulfil the requirements of registration of players.

1.4.6 Registration of Officials: The Zone will abide by NNZ Regulation 1.6.2 to fulfil the requirements of registration of Officials.

1.4.7 Inconsistency: Regulations 1.4.2 to 1.4.6 do not prevent any Netball Centre in the Zone from having its own rules regarding registration, provided such rules are not inconsistent with this Regulation. To the extent that there is any inconsistency, Regulations 1.4.2 to 1.4.6 shall prevail.

1.4.8 Registration of Life Members: To register as a Life Member, every person who is appointed a Life Member must as soon as practicable after appointment, register as a Life Member of the Zone by completing the NNZ registration form (or any other form approved by NNZ).

1.4.9 Transfer of registration by players: The Zone will abide by NNZ Regulation 1.6.5 to fulfil the requirements of transfer.

1.4.10 Release of Players: The Zone will abide by NNZ Regulation 1.6.6 to fulfil the requirements of release.

1.4.11 Transfer/release clauses do not apply to Trans-Tasman Netball

League players: Regulations 1.4.5 (transfer) and 1.4.6 (release) of this Regulation do not apply to Trans-Tasman Netball League players. Therefore, a player may represent a Trans-Tasman Netball League Team and/or a Zone U23 team outside the Zone in which that player is registered without having to complete a transfer or apply for a release under this regulation provided that the player and the Team comply with all NNZ rules pertaining to that competition.

1.4.12 Disputes: If there is any dispute about the interpretation, operation or application of this Regulation (or any matter not provided for in this Regulation) in a Netball Centre or between Netball Centres in the Zone, the Netball Centre(s) concerned shall seek to resolve the dispute by mutual agreement. If no agreement is reached the Netball Centre(s) may refer the dispute to the Zone. The Zone shall determine such dispute and its decision shall be final and binding. The Zone will at its sole discretion determine the process for dispute management which may include but is not limited to;

- (i) Appointing a person (which may be a Zone employee or officer) to attempt to reach an agreement between the parties; or
- (ii) referring the dispute to the Board who shall address the matter in accordance with Rule 12.7 of the Constitution.

1.4.13 Breach of Regulation: It is the responsibility of Netball Centres to ensure that all players and Officials comply with this Regulation. Any Netball Centre which itself breaches the Regulation or has a player in breach of this Regulation may be disciplined by the Zone under the Constitution, and where relevant any games played and/or points gained in relation to the breach may be forfeited.

1.5 ZONE MEMBERSHIP FEES

1.5.1 Each Netball Centre shall submit to the Zone in each year the total number of teams or individuals in each Centre under the number and class of membership as determined by NNZ or the Zone from time to time.

1.5.2 Netball Centres are to submit the membership numbers by 31 May each year. Any additional teams or Individual Members registered after this date to be submitted to the Zone by 1 October each year.

1.5.3 The Zone is to submit the numbers in the determined categories to NNZ by 30 June each year. Any additional teams or Individual Members registered after this date to be submitted to NNZ by November each year.

1.5.4 Under Rule 8.1 of the Constitution, the Board will in each year determine the Membership Fees payable by all Netball Centres

and notify these fees in writing to each Netball Centre.

- 1.5.5** The Zone will invoice Netball Centres for applicable Membership Fees in June each year.

Note: Specific fees for membership categories and sums have not been specifically stated as they may change from year to year.

1.6 ZONE LIFE MEMBERSHIP AND SERVICE AWARDS

- 1.6.1 Zone Life Membership and Service Award Committee:** There shall be a Zone Life Membership and Service Award Committee which functions are to:

- (a) consider nominations and make recommendations to the Zone General Meeting of persons it considers should be granted a service award of the Zone (“Service Award”); and
- (b) consider nominations and make recommendations to the Zone General Meeting of persons it considers should be granted “Life Membership” of the Zone.

- 1.6.2** The Zone Life Membership and Service Award Committee shall comprise three persons who shall be appointed by the Board.

- 1.6.3** The Board may fill any vacancy in the Zone Life Membership and Service Award Committee.

- 1.6.4** The term of office for a member of the Zone Life Membership and Service Award Committee shall be three years, however a member may be re-appointed for one further term of office.

- 1.6.5** The members of the Zone Life Membership and Service Award Committee shall, by agreement, determine which one of them will be the convenor of the Committee.

- 1.6.6** Nomination Process for Life Membership: To be eligible for nomination as a Life Member, the nominee must:

- (a) hold a Zone Service Award at the time of nomination; and
- (b) have provided an outstanding contribution to netball that has enhanced the game within the Zone and/or nationally and/or internationally.

- 1.6.7** Regulation 1.6.6 (a) may be waived where the Committee believes that the calibre of the nominee is sufficiently high or where exceptional circumstances have prevented the award of a Service Award.

- 1.6.8** Nominations must be received in writing by the Zone Chief

Executive by no later than the due date, in each year setting out the following:

- (a) full name and address of nominee;
- (b) date on which the Zone Service Award was awarded; and
- (c) details of the outstanding service the nominee has made to netball;
- (d) other information as requested.

1.6.9 Nomination Process for Service Award: A person may be nominated for a Zone Service Award by the Board or a Netball Centre.

1.6.10 To be eligible for nomination for a Zone Service Award, the nominee must have made a significant contribution to netball that has enhanced the game at local, Zone, national and/or international level.

1.6.11 Nominations must be received in writing by the Zone Chief Executive by no later than the due date in each year setting out the following:

- (a) full name and address of nominee;
- (b) details of the excellent service the nominee has made to netball; and
- (c) other information as requested.

1.6.12 The Life Member and Service Award Committee shall consider all nominations with reference to the Zone Service Awards and Life Member Awards Policies and Procedures as issued from time to time.

1.6.13 The Zone Chief Executive shall forward all nominations for Life Membership and/or Zone Service Awards to the Life Membership and Service Award Committee.

1.6.14 Following receipt by the Zone Life Membership and Service Award Committee of any such nominations, the Committee shall consider the nominations and make any additional enquires it considers appropriate.

1.6.15 It shall then forward any recommendation(s) for Zone Life Membership and/or Zone Service Awards to the Zone Chief Executive by no later than the due date determined by the Zone Chief Executive. There shall be no obligation on the Zone Life Membership and Service Award Committee to make any recommendation(s).

1.6.16 Upon receipt of any recommendations for Zone Life Membership and/or Zone Service Awards, the Zone Chief Executive shall notify those Netball Centres and the Board who have submitted such recommendations, whether or not the recommendation was successful, not less than thirty (30) days prior to the General Meeting.

1.6.17 Voting: In accordance with Rule 13.10 of the Constitution, if there are any recommendations for Zone Life Membership and/or Zone Service Awards, they will be awarded if a two-thirds majority of those entitled to vote at a General Meeting do so in favour of each such recommendation.

1.7 SUBCOMMITTEES

1.7.1 The Board may establish sub-committees of the Board, whether permanently or on an ad hoc basis, as it considers necessary.

1.7.2 The Board shall approve the Terms of Reference for each sub-committee prior to its establishment and appointment.

1.7.3 Subject to any specific Regulations which provide otherwise, the persons appointed to each sub-committee shall be determined by the Board or person(s) delegated this responsibility on its behalf.

1.7.4 Unless the Regulations provide otherwise, for all sub-committees the Board shall:

(a) determine the skills and competencies required for each sub-committee;

(b) where appropriate invite applications, or expressions of interest, for all sub-committees by notifying the Netball Centres and as many other Members and interested people as possible.

1.7.5 The Board may revoke any appointment to any sub-committee at any time upon written notice to the member.

1.8 COMMON SEAL

1.8.1 Under Rule 16.1 of the Constitution, the Board has determined that the common seal of the Zone shall be held in a secure place by the Zone Chief Executive.

1.8.2 The common seal shall be used for execution of all deeds entered into by the Zone.

1.8.3 Under Rule 16.2 of the Constitution the Board shall determine when and by whom the common seal is to be used.

1.9 JUDICIAL COMMITTEE

1.9.1 Jurisdiction: In the event that the Board refers an allegation, appeal or matter to the Judicial Committee under Rule 17.1 or 17.2 of the Constitution, the procedure set out in this Regulation shall apply.

1.9.2 Procedures: The Board shall clearly set out in writing the matter required to be investigated and determined by the Judicial Committee.

1.9.3 Appeals: Pursuant to Rule 17.1(b) of the Constitution:

- (a) Where an appeal has been referred by the Board pursuant to Rule 17.1(b), the appellant shall be required to pay a deposit of \$500 to the Zone within 10 days of being notified by the Zone that the appeal has been referred to the Judicial Committee.
- (b) An appeal will not be heard until the deposit has been received by the Zone. Should the deposit not be received by the Zone within 10 days, the referral of the appeal shall lapse.
- (c) The Judicial Committee can decide that the deposit paid by an appellant be forfeited (in whole or in part) if the appeal is deemed to be frivolous, vexatious, or otherwise without merit, or is dismissed in full or in part.

1.9.4 Stay

- (a) The lodging of an appeal pursuant to Rule 17.1(b) of the Constitution does not operate as a stay. If the appellant wishes to stop the penalty being enforced pending the outcome of the appeal that has been lodged, he or she must apply to the Judicial Committee in writing for a stay.
- (b) The Judicial Committee has absolute discretion as to whether a stay should be granted, with the Judicial Committee having regard to the nature of the penalty, the consequences of the penalty in the event the appeal is upheld, whether refusal to grant a stay would render the appeal nugatory, and the interests of the game in New Zealand generally.

1.9.5 Process and procedure

- (a) The Judicial Committee is entitled to regulate its own processes and procedures and shall have full discretion to carry out such preliminary and/or investigative work as it deems necessary in the circumstances.

- (b) The Judicial Committee shall determine the basis upon which a hearing of the matter will take place and the extent to which it requires the party or parties to be heard or present at any hearing.
- (c) The Judicial Committee has absolute discretion as to whether it requires submissions to be made in person or in writing.
- (d) Where matters are referred by the Board to the Judicial Committee pursuant to Rule 17.1(a) of the Constitution, the individual or organisation making the allegation shall have the burden of proof to prove the allegation on the balance of probabilities.
- (e) New evidence may only be heard in respect of any appeal of a decision referred to it under Rule 17.1(b) with the express authorisation of the Judicial Committee
- (f) The Judicial Committee may issue guidelines from time to time with regard to the process and procedures it will follow.

1.9.6 Proof of facts: Facts related to any matter may be established by any reliable means, including admissions.

1.9.7 Natural Justice: The Judicial Committee shall in all matters observe the principles of natural justice.

1.9.8 Decisions

- (a) Decisions of the Judicial Committee shall be made by a majority decision of the persons appointed to the Judicial Committee.
- (b) In respect of a matter referred to it pursuant to Rule 17.1(a) of the Constitution, the Judicial Committee has the power to impose such sanction(s) as it deems appropriate.
- (c) In respect of appeals pursuant to Rule 17.1(b) of the Constitution, the Judicial Committee shall have the power to confirm, reverse, or vary the decision being appealed to it (together with the power , to alter vary or cancel any sanction imposed by a Netball Centre).

1.9.9 Costs: The Judicial Committee may order any party to a matter that has been referred to it to pay to any other party and/or to the Judicial Committee such costs and expenses as the Judicial Committee thinks fit.

1.10 COLOURS & LOGOS

1.10.1 With reference to Rule 23.1 of the Constitution, the predominant colours of the Zone and any representative

Zone Netball team are **[to be inserted]**. From time to time, the Zone may include other colours to meet various requirements, commercial, differentiation of teams or other such purposes as may be required.

1.10.2 The Zone owns a number of trademarks as set out in Schedule 2 of these Regulations.

1.10.3 No Netball Centre or Member of the Zone may use any of the Zone's trademarks whether or not they are registered trademarks, without first obtaining the prior written permission of the Zone Chief Executive.

1.11 NNZ REGULATIONS

In the event that these Zone Regulations are in conflict in any way with the NNZ Regulations, the NNZ Regulations shall apply and take precedence over these Zone Regulations.

2 ANTI-DOPING REGULATIONS

- 2.1** The Zone supports the Anti-Doping Regulations and Policy as stated on the NNZ website and communicated through other NZ channels.

- 2.2** The Zone will use best endeavors to provide information to relevant groups, including but not limited to, Zone representative players and officials.

3 HARASSMENT FREE NETBALL REGULATIONS

- 3.1** The Zone endorses and supports the NNZ Harassment Free Netball Regulation set out in the NNZ Regulations.
- 3.2** In the event that the Zone receives a complaint or is required to deal with a matter which is covered by the NNZ Harassment Free Netball Regulation, the Zone will implement the NNZ Harassment Free Netball Regulation.
- 3.3** To protect the health, safety and well-being of all the people participating in the activities of the Zone and its Netball Centres, the Zone has developed and issued a Zone General Code of Conduct and Ethics which is attached to these Regulations as Schedule 3.
- 3.4** The Zone General Code of Conduct and Ethics applies to the same people to whom these Regulations apply.
- 3.5** The Zone General Code of Conduct and Ethics is designed to reinforce conduct which the Zone considers is appropriate and to discourage behaviours which the Zone considers inappropriate. It sets criteria to help those to whom it applies to distinguish between correct and incorrect moral judgments.
- 3.6** Breach of the Zone General Code of Conduct and Ethics, is an offence under these Regulations and will be dealt with in accordance with these Regulations.

4 COMPETITION REGULATIONS

- 4.1** The Zone has resolved that any documents described as policies, procedures or guidelines relating to competitions (as issued from time to time) shall be binding on its Members as Regulations, and shall have the same force and effect as if they were issued as Regulations.

5 NETBALL FACILITIES REGULATIONS

- 5.1** The Board has resolved that standard requirements must be met for venues on which Netball games held by or under the auspices of the Zone or Netball Centres must comply with any NNZ facilities strategies, policies and specifications.
- 5.2** NNZ has developed a comprehensive Netball Facilities Strategy which outlines key considerations in the development, maintenance and assessment of facilities. These documents can be accessed through the NNZ website and include but are not limited to:
- (a) National Netball Facility Strategy;
 - (b) Guidelines for the Development of Facility Strategies and an Auckland Regional Netball Facility Strategy;
 - (c) Outdoor Court Specifications; and
 - (d) Guidelines.
- 5.3** The Zone may develop a 'Zone Facilities Strategy' that supports the development and maintenance of Netball facilities within the Zone.

6. SPONSORSHIP REGULATIONS

- 6.1** The Zone and Netball Centres will comply at all times with the Sponsorship Regulations contained in the NNZ Regulations.

7 PRIVACY REGULATIONS

- 7.1** The Zone acknowledges the provisions of the Privacy Act 1993 and its amendments (“the Act”).
- 7.2** In collecting personal information the Zone and Netball Centres must comply with the Act and these Regulations.
- 7.3** Personal information which is collected for the Register of Members must be collected on the prescribed membership form or form as approved by the Zone.
- 7.4** Where a person consents on the prescribed membership form to receiving information from the Zone and/or a Netball Centre then only those persons may be sent such information and no others.
- 7.5** Where a person consents to receiving information from a sponsor or other third party, then where possible the Zone will limit the supply of such information.
- 7.6** Netball Centres are responsible for the development and communication of their own policies related to the supply of such information from a sponsor or other third party.

8 SOCIAL MEDIA REGULATION

- 8.1** Social media is becoming very much a part of the way we communicate with various audiences. Regular use of these channels of communication enables the Zone to maximize opportunities with dynamic information sources and allow the organization to market itself to a wider and more diverse audience. However, the Zone members use of social media can pose risks to the Zone's confidential and proprietary information, and reputation, and can jeopardise the Zone's compliance with legal obligations. This social media regulation is designed to encourage the appropriate and effective use of social media platforms, as well as provide guidelines for members to exercise personal responsibility when using social media.
- 8.2** This policy applies to all Members of the Zone.
- 8.3** A breach of this regulation by a Zone Member may be referred to the Board which may refer the matter to the Zone Judicial Committee in accordance with Rule 17 of the Constitution.
- 8.4** There are a vast array of platforms that the term "social media" relates to. These include:
- Twitter
 - Facebook
 - YouTube
 - Linked in
 - Instagram
- 8.5** This social media Regulation however applies to all forms of social media and all internet postings including blogs.
- 8.6** The Zone recommends that its Members, along with members of Netball Centres follow the social media guidelines set out below:

THE DO'S AND DON'TS OF SOCIAL MEDIA

DO:

- **Show your personality.** Be yourself and have some fun, but keep it professional and tasteful.
- **Remember everyone can see you.** Before writing anything, remember it's public and able to be used by the media.
- **Be responsible.** You are responsible for any content you post and how you behave when online. If in doubt, don't post it!
- **Be honest.** Always tell the truth and correct mistakes ASAP. Don't alter older posts without indicating doing so.
- **Respond where possible.** If someone takes the time to interact

with your content, take the time to acknowledge that.

- **Report anything that concerns you.** If you see something that concerns you, or feel somebody is in danger, report it.
- **Write in the first person.** Make it clear in postings that you are speaking on your own behalf. If you disclose your association with the Zone, you must state that your views do not represent those of the Zone.
- **Respect the law.** Particularly those laws that govern defamation, discrimination, harassment and copyright and fair use.
- **Try to seek permission.** Try to seek the permission of members, partners or stakeholders before referencing them online if possible. Never reference them in a negative way.

DON'T:

- **Talk negatively about other brands or groups.** Any gossip or slanderous comments can easily be highlighted with offence likely to be taken.
- **Give false information.** If you THINK you know the answer, check first, and only respond when you actually KNOW.
- **Swear.** Even the suggestion of swearing (eg s@#t) should be avoided. If someone else in the community tries to drag you in, just listen and respond in a positive manner.
- **Assume anything you delete is gone.** There is no way of knowing who may have taken a copy and shared it for you. Think before you post.
- **Give out personal information.** It's good to share broad info (eg town you're from) but not exact details.
- **Give out other people's personal information.**
- **Forget about spelling and grammar.** While it's good to relate to your audience, try to use the correct spelling and grammar.
- **Link to unsuitable material.** Make sure when using links that they work and redirect to appropriate content.
- **Disclose Zone confidential or proprietary information.** Such as anticipated projects or unconfirmed events

9. ANTI-CORRUPTION REGULATIONS

9.1 The INF has adopted an Anti-Corruption Code (2013) as a foundation for the fight against corruption in sport, in recognition of the following fundamental sporting imperatives:

- (a) All Netball matches are to be contested on a level playing field with the outcome to be determined solely by the respective sporting merits of the competing teams and to remain uncertain until the match is complete. It is this essential characteristic that gives the sport its unique appeal.
- (b) Public confidence in the authenticity and integrity of the sporting contest and in the uncertainty of its outcome is vital. If that confidence is undermined, the very essence of the sport is compromised.

9.2 The Board recognises the Anti-Corruption Code adopted by the INF and recognised by NNZ and endorses the sporting imperatives in Regulation 10.1 and as applicable to Netball in New Zealand.

9.3 The recognition and endorsement by the Board of the INF Anti-Corruption Code does not preclude the application of or the enforcement of other applicable laws or regulations that may be specific to or within the Zone.

9.4 The Board has resolved that the INF Anti-Corruption Code be adopted by the Zone and that it be binding on Zone Members and members of Netball Centres as Regulations with the same force and effect as if it was issued as a Regulation.

Note: Access to the INF Anti-Corruption Code may be made through the NNZ website (www.mynetball.co.nz) and the INF website (www.netball.org)

SCHEDULE 1

ZONE NETBALL CENTRES

SCHEDULE 2
ZONE TRADEMARKS

For further information regarding use of trademarks and/or to seek approval to use, please contact the Zone Chief Executive

SCHEDULE 3

Zone General Code of Conduct & Ethics

Individual Members should meet the following requirements in regard to their conduct during any activity held by or under the auspices of the Zone or Netball Centre and in any role that they hold within the Zone or Netball Centre:

1. Respect the rights, dignity and worth of others.
2. Be fair, considerate and honest in all dealings with others.
3. Be professional in, and accept responsibility for your actions.
4. Make a commitment to providing quality service.
5. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age.
6. Be aware of, and adhere to, the Zone standards, rules regulations and policies.
7. Operate within the rules of netball including national and international guidelines which govern NNZ, the Zone and Netball Centres.
8. Understand your responsibility if you breach, or are aware of any breaches of this Code of Conduct and Ethics.
9. Do not use your involvement with the Zone or Netball Centre to promote your own beliefs, behaviours or practices where these are inconsistent with those of the Zone or a Netball Centre
10. Wherever possible avoid unaccompanied and unobserved activities with persons under 18 years of age.
11. Refrain from any form of abuse towards others.
12. Refrain from any form of harassment towards, or discrimination of, others.
13. Provide a safe environment for the conduct of any netball or netball related activity.
14. Show concern and caution towards others who may be sick or injured.
15. Be a positive role model.